

# Open Position

## Environmental Sustainability Consultant – Senior Role

### ABOUT EARTH ACTION

At **Earth Action (EA)**, we are dedicated to driving impactful environmental change through expert consulting and innovative sustainability solutions. We work with clients across various industries to develop strategies that are not only environmentally responsible but also scientifically robust. Our work focuses on delivering measurable and actionable insights, leveraging methodologies like Life Cycle Assessment (LCA), carbon footprinting, and environmental accounting.

### THE ROLE

We are seeking a highly independent and experienced **Senior Environmental Sustainability Consultant** to manage complex projects and lead a team of technical analysts. This role requires a strategic thinker with a proven ability to engage senior-level clients and deliver comprehensive sustainability solutions.

### KEY RESPONSIBILITIES

- **Lead and deliver sustainability projects** focused on Life Cycle Assessments (LCA), carbon footprinting, and other environmental metrics, ensuring high-quality and timely delivery.
- Serve as a **Project Manager or Senior Analyst**, overseeing large, technically complex projects and providing actionable insights for clients.
- Work independently to **scope and manage projects** from start to finish, aligning technical and strategic aspects with client goals.
- Guide **senior-level clients** through their sustainability journeys, offering both high-level strategic advice and detailed technical analysis.
- Lead a **team of technical analysts**, ensuring project deliverables meet the highest standards of accuracy and innovation.
- Ensure that **technical reporting** adheres to global standards and best practices, such as the GHG Protocol, SBTi, and ISO 14040 frameworks.
- Stay at the forefront of **industry trends**, proactively incorporating new methodologies and approaches into project planning and delivery.
- **Communicate complex findings** in an accessible and engaging way, making sustainability metrics actionable for decision-makers.
- Support **business development efforts** by scoping projects that balance impactful environmental outcomes with client value creation, and contribute to the development of tailored proposals and offers.

### SKILLS & EXPERIENCE

- Proven experience managing **complex sustainability projects** from concept to completion, including Life Cycle Assessments (LCA) and carbon footprint analyses.

- Demonstrated ability to operate **independently** while managing multiple projects, balancing both strategic oversight and technical execution.
- Strong background in working with **senior-level clients**, providing high-level consultancy, project scoping, and reporting.
- **Leadership experience**, with a track record of managing and mentoring teams of technical analysts.
- **Technical expertise** in LCA and environmental accounting, with proficiency in LCA software tools (SimaPro, GaBi) and data analysis (Python, R, Excel).
- Strong problem-solving skills with the ability to tailor solutions to complex sustainability challenges.
- **Strategic thinking** and business development capabilities are a plus, especially in identifying new opportunities or expanding existing client relationships.

## QUALIFICATIONS

- A Master's degree in Sustainability, Environmental Science, Engineering, or a related field.
- Minimum of **7+ years of experience in sustainability consulting** or environmental project management.
- Experience with environmental reporting standards, including GHG Protocol and Science-Based Targets.
- Fluent in English and French, with additional language skills considered a plus.

## WHY JOIN US

- Be part of a mission-driven, growing team at Earth Action (EA), where your work directly contributes to measurable environmental impact.
- Collaborate with a dynamic and supportive team. Our culture fosters collaboration, innovation, and mutual support, creating an environment where individuals thrive both personally and professionally.
- Work on high-profile sustainability projects for leading global clients, shaping the future of responsible business and environmental progress.
- Enjoy a flexible work environment, with remote and hybrid options available, allowing for a healthy work-life balance.
- Engage in continuous learning and development, with opportunities to grow alongside a talented and passionate team.

## POSITION AND COMPENSATION DETAILS

- Position at 100% or 80%, with ample flexibility on time management and working location.
- This position is for **in person** work with the core team, based in **Lausanne** (Switzerland).

Send your CV and short summary of your motivations and key expertise by e-mail to [job@e-a.earth](mailto:job@e-a.earth)